

Nominations Committee Charter

Purpose

1. The purpose of this Board established Committee (Committee) is to assist the Board in fulfilling its nomination responsibilities.
2. The purpose of this charter (Charter) is to outline the role of this Committee and how it will undertake its activities.

Role of the Committee

Nomination of suitable candidates

3. The Committee is responsible for identifying and making recommendations directly to the shareholding Ministers in relation to the:
 - a. appointment of new board candidates;
 - b. re-appointment of directors,having regard to their skills, experience, expertise and other best practice governance requirements.

Board skills

4. The Committee is responsible for identifying the necessary and desirable competencies of directors and the development of a skills matrix for existing directors.

Committee Meetings and Processes

5. The processes and protocols applying to this Committee and the conduct of the Committee's business will be in accordance with the Protocols for WaterNSW Board Committees.

Committee Charter

6. This Charter was approved by the Board on 30 September 2025.